Defense Institution Building PME Bi-Monthly Report

Defense Education Enhancement Program (DEEP) Africa Military Education Program (AMEP) September - October 2015

1. EXECUTIVE SUMMARY

DEEP and AMEP each produced significant results during the months of September and October.

In collaboration with key leaders from the U.S. Department of State and the Africa Center for Strategic Studies (ACSS), AMEP executed its first annual AMEP Workshop in Washington, D.C., from 6-8 October. Representatives from 19 African nations participated, demonstrating strong interest in developing their Professional Military Education (PME) institutions. The launch of new programs in support of the Madagascar's staff college and South Africa's College of Educational Technology also reflect the expanding appeal of participating in AMEP to African partner nations.

While AMEP continued its growth during this timeframe, DEEP achieved important milestones as a result of the hard work of its academic leads and the enduring commitment by NATO allied and partner countries to build their PME institutions. Croatia declared capacity, having ensured that both undergraduate and graduate degrees granted by its PME institutions comply with Bologna Process standards. Croatia demonstrated additional capacity by successfully creating a research department. Accordingly, Croatia will begin to provide DEEP support to other countries.

DEEP likewise achieved important milestones in Central Asia. In October the Uzbek Armed Forces Academy made its entire curricula available to DEEP, thereby enabling DEEP academic experts to conduct a comprehensive curricula review. In Kazakhstan the KAZ Peacekeeping Training and Education Center (KAZCENT) launched a new course focused on the legal aspects of peacekeeping.

The following summarizes the overall numbers of events executed during September and October, as well as those planned over the next 4 months.

	Events Completed	Number of Countries
DEEP	7	6
AMEP	5	5

	Events Planned	Number of Countries
DEEP	18	8
AMEP	11	10

2. DEEP: RECENT EVENTS & MILESTONES - 7 events and 1 milestone in 7 countries

Afghanistan

Educator Faculty Development Workshop 28 September – 2 October, Ankara, Turkey

A combined U.S./NATO team delivered a workshop to 10 faculty members from Afghanistan's National Defense University. Workshop content introduced learner-centered concepts and required participants to practice methods using these concepts. Afghan faculty praised the workshop's content, pedagogy, and instructors.

Croatia

Capacity Declaration 20 September

Croatia declared capacity by achieving a majority of its DEEP goals, to include creation of research department, its number one PME priority. Croatia also succeeded in establishing a monitoring system to ensure lasting compliance with Bologna Process standards for both its undergraduate and graduate programs. NATO and bilateral partners will work with Croatia to complete remaining goals during 2016. A faculty development specialist from the Croatian Defense Academy will support DEEP efforts in other countries.

Kazakhstan

Legal Aspects of Peace Support Operations Pilot Course 12-16 October, Almaty

Faculty from the Defense Institute for International Legal Studies (DIILS) observed and assessed the first-time delivery of this course.

Mongolia (2 events)

Educator Faculty Development Workshop 14-18 September, Ulaan Battar

Operational Planning Pilot Course 5-9 October, Ulaan Battar

DEEP delivered two events focused on both faculty and curriculum development. Visiting faculty observed and assessed the delivery of the initial Operational Planning Course.

Serbia

Educator Faculty Development Workshop 21-24 September, Belgrade

19 Serbian NDU faculty members participated in lectures and practical exercises that enabled them to assess the feasibility of emerging teaching technologies and seminar techniques. The event produced a request for follow-on workshops to address: virtual classrooms; application of new technologies to in-resident and

online education in support of senior PME institutions; the use of case studies; and online tutoring.

<u>Ukraine</u>

Educator Faculty Development Workshop 14-18 September, Kiev

One faculty member from the National Academy of the Ukraine National Guard teamed up with two faculty members from the U.S. Joint Forces Staff College to deliver this event to 21 NDU faculty and 6 personnel from the Kiev National University, a pre-commissioning school. The workshop focused on analyzing the curriculum process and creating evidence-based assessments for adult learners. The NDU Deputy Commandant stated that NDU leaders understood the importance of this workshop for enhancing learning processes, and expressed his interest in continuing the DEEP faculty development program.

Uzbekistan

Curriculum Shared

October

DEEP faculty received the entire curriculum for the Armed Forces Academy, enabling DEEP academic experts to conduct a comprehensive curriculum review.

3. DEEP: UPCOMING EVENTS - 18 events in 8 countries over the next 4 months

Armenia

Introduction to Western Operational Art

January - March (exact dates TBD), at Kazakhstan's NDU

Kazakhstan will serve as a DEEP provider by introducing the advantages of teaching the principles of Western Operational Art to 3 Armenian faculty members during a visit to KAZ NDU.

Azerbaijan (2 events)

Review of Strategic Operational Course

9-12 November, Baku

U.S. Naval War College faculty will execute this event.

PhD Program Development

9-12 November, Baku

Romanian NDU faculty will execute this event. No U.S. funding is involved.

Georgia (3 events)

Leadership Development Event

November (dates TBD), Brno, Czech Republic

Three Georgian National Defense Academy leaders will visit the Czech Republic's University of Defense.

Educator Faculty Development Workshop on Institutional Research January (dates TBD), Gori

A faculty member from the U.S. Joint Forces Staff College, along with a representative from the U.S. Joint Staff J7, will deliver an event focused on: instructor evaluations; methods for collecting survey data from students, faculty, and staff; and how to apply survey feedback data to improve curriculum and faculty performance.

Asymmetric Warfare Curriculum Development Workshop January (dates TBD), Gori

The U.S. Joint Forces Staff College will provide one faculty member to support this workshop.

Kazakhstan (5 events)

Protection of Civilians Course Development Workshop 2-6 November, Almaty

Two Finnish PKO Training Center faculty members will deliver the workshop, the first in a series of four events.

Civil-Military Relations Course Development Workshop 7-11 December, Astana

The U.S. Army War College will provide one faculty member to deliver this workshop at Kazakhstan's NDU, the first of five events planned to improve the understanding of how strong civil-military relations contribute to improved effectiveness of defense institutions.

Logistics Course Development Workshop 11-15 January, Astana

Two U.S. NDU faculty members will deliver this workshop, the third in a planned series of five to improve logistics institutions in Kazakhstan.

Faculty Development Workshop 18-22 January, Schuchinsk

Three faculty members from the U.S. Army Sergeants Major Academy will execute this workshop.

Faculty Development Workshop January – March (dates TBD), Almaty

This event is one in a series of eight planned over FY16-17 in support of faculty development at Kazakhstan's Army Defense Institute (ADI), Kazakhstan's West Point equivalent.

Mauritania

Operational Design Workshop February – May (dates TBD), Nouakchott Three U.S. Army War College faculty members will execute a combined faculty- and curriculum-development planning workshop, the first in a series of three events.

Mongolia

Observation of Staff Officer Course

30 November - 10 December, Ulaan Battar

Up to four NATO personnel will observe the delivery of this pilot course in order to provide feedback on Mongolian faculty performance and to inform the second-year program review of Mongolia's DEEP. Personnel will also take advantage of this opportunity to conduct planning for year three of the overall program.

Serbia

Battle Staff Course Development Workshop 26 October – 6 November, Belgrade

Two U.S. Army Sergeants Major Academy faculty members will deliver this workshop.

<u>Uzbekistan</u> (3 events)

Curriculum Development Event: Characteristics of Future Wars 10-13 November, Tashkent

This event will be delivered to Uzbekistan's Armed Forces Academy.

Shadow Faculty Event at U.S. Army Command and General Staff College 16-20 November, Ft. Leavenworth, Kansas

Three Uzbek Armed Forces Academy faculty members will travel to the United States for this event.

Armed Forces Academy Educator Faculty Development Workshop 20-23 January, Tashkent

4. AMEP: RECENT EVENTS AND MILESTONES - *5 events in 5 countries*

Botswana

Curriculum Development Workshop

1-3 October, Gaborone

Executed in response to a curriculum review, this workshop, delivered by the AMEP Country Lead, focused on rewriting the curriculum for the Botswana Defense Force Staff College.

Ghana

Initial Site Survey for Staff College and New AMEP Lead for AF NCO Academy 28-30 October, Accra

An AMEP team led by a U.S. Joint Forces Staff College faculty member conducted an initial survey visit to the Ghanaian Armed Forces Command and Staff College (GAFCSC). Concurrently, the new AMEP lead from the USAFE NCO Academy

conducted a follow-up visit to the Ghanaian Air Force NCO Academy. The GAFCSC requested a complete curriculum review, faculty development support, and assistance with developing a counter-IED course. The NCO Academy requested an overall curriculum review to facilitate expansion of the course from 6 to 8 weeks. The academy also requested intensive faculty development support.

Madagascar

Initial Site Survey of Staff College 23-25 September, Antananarivo

AMEP representatives met with the Minister of Defense, the Chief of Defense, and Staff College leaders, all of whom expressed a strong desire for support with faculty and curriculum development focused on COINT, CT, and PKO. Madagascar leaders also requested a comprehensive curricula review.

Rwanda

Initial Site Survey

2-4 November, Kigali

A medical professional from the Defense Institute for Medical Operations in San Antonio, Texas, conducted an initial site survey of the Military Hospital Training Center. Rwandan training center leaders requested support in developing a training simulation center.

South Africa

Initial Site Survey for College of Educational Technology (COTE) 20-23 September, Pretoria

As a result of positive feedback during the site survey from the COTE Commandant and his staff, the AMEP site survey team will develop a program of cooperation focused on modern pedagogy and curricula.

The following two events in Uganda and Zambia occurred prior to the period of this report, but were not listed in the previous DEEP/AMEP Report, so they are included here for recording purposes. They are not included in the numbers reported in the spreadsheet in the executive summary for the September to October timeframe.

Uganda

Uganda NCO Academy Faculty Visit 19-24 August, Ft. Bliss, Texas

Three Ugandan NDCO Academy faculty members observed the U.S. Warrior Leader Course, a basic course for U.S. enlisted personnel who will become junior NCOs. The Ugandan faculty will determine which components of the U.S. course should be adapted for their own NCO Academy.

Zambia

Distance Learning Subject Matter Expert Workshop 24-26 August, Lusaka

The AMEP country lead and two U.S. Army War College distance-learning experts collaborated to create a distance-learning course for the Zambian Staff College. Leaders in the Zambian Ministry of Defense will review the planned course for approval and follow-on development of a Program of Cooperation.

5. AMEP: UPCOMING EVENTS - 11 Events in 10 Countries

Botswana

Curriculum Review Workshop #1: Advance Tactical Intel Course (ATIC)
October – November (dates TBD), Ft. Huachuca, Arizona
The U.S. Army Intelligence Center will conduct this event.

Curriculum Review Workshop #2: ATIC December (dates TDB), Gaborone

Two U.S. Army Intelligence Center faculty will review the final training support plan for ATIC at the facility where the course will be taught. AMEP anticipates Botswana will deliver the pilot course in March.

Burkina Faso

Initial Site Survey of Military Academy Planned for 4-5 February, Ouagadougou

Cameroon

Initial Site Survey for Staff College 13-16 December, Yaoune

<u>Diibouti</u>

Initial Site Survey for Military Academy 16-18 December, Djibouti City

Gabon

Computer Exercise Simulation Review Event January – March (dates TBD), Libreville

A two-person team from the U.S. Army Command and Staff College will conduct a review and assessment to determine the optimal exercise simulation for Gabon to achieve Staff College educational outcomes and learning objectives.

Kenva

Curricula Review for Kenya Military Academy 2-6 November, Nakuru

West Point will assess KMA curricula for COIN, cyber security, counter-IED, and cadet education. The assessment will inform efforts to design course objectives and develop teaching modules for these topics.

Mozambique

Faculty Development Workshop

January - March (dates TBD), Ft. Leavenworth, Kansas

This event allows Staff College faculty who did not participate in the initial event of this kind in May to attend Leavenworth's Faculty Development Course 1.

Niger

Master Trainer Preparation Workshop

5-8 January, Colorado Springs, Colorado

One Niger Military Academy faculty member attends the U.S. Air Force Academy's one-week long faculty development course as an observer.

South Africa

Presentation of U.S. Army Basic Instructor Course

January - March (dates TBD), Pretoria

The course will be presented to faculty at the College for Educational Technology for incorporation into its curriculum.

Tanzania

Initial Site Survey

Planned for 1-2 February, Dar es Salaam

The site survey will review the Air Force Junior Officer Course and the Tanzania Air Force NCO Academy.