



CENTER FOR CIVIL-MILITARY RELATIONS

Naval Postgraduate School
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Managing Ethnic Conflict and Religious Violence (MASL #'s In-Residence: P170030; MET: P309462; Regional: 279030 E-IMET Certified)

This 2-week seminar offered by the Prevention Relief & Recovery (PR&R) program of CCMR introduces contemporary thinking on what causes and animates ethnic and religious tensions and violence. Participants learn and practice conflict analysis to facilitate evaluation of the various approaches governments use to manage these difficult situations. Participants will explore effective strategies of prevention and response and defense-sector reforms to enhance capacity, as well as develop their own take-away products. The workshop is oriented at the conceptual and societal level of analysis – it will not focus on tactical security techniques for confronting violence. The seminar is highly relevant for participants who either live in divided societies or may operate in areas facing ethnic or religious divisions. Since participants will be a mix of US and international civilian and military officials the seminar provides an excellent opportunity for cross-community engagement and the development of partnering skills.

This seminar is E-IMET certified.

Learning Objectives:

1. Develop a strong understanding of the origins and dynamics of ethnic and religious violence.
2. Review and apply analytical tools for conflict analysis.
3. Investigate the various approaches used to prevent and respond to ethnic and religious violence and develop alternative approaches or strategies.
4. Explore the typical errors countries make and compile a more effective strategy of prevention and response.
5. Discuss and develop defense and security sector institutional reform proposals that can better equip national forces to prevent or respond to ethnic and religious violence.
6. Develop participant's own case studies and learning modules to facilitate sharing and proliferation of key concepts once participants return to regular duty.
7. Build professional networks between and among conflict prevention and conflict management practitioners from the US and other countries.

Cost: Tuition for this course is approximately \$5,400, depending on the type of funding used. Interested US applicants should contact the Center for enrollment information.



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	Monday	Tuesday	Wednesday	Thursday	Friday
Theme:	<u>Setting the Scene</u>	<u>Conflict Theory</u>	<u>Conflict Analysis</u>	<u>Ethnic Conflict</u>	<u>Ethnic Conflict</u>
9:00 AM	Opening Session: Welcome and Overview	Plenary Presentation: Organizing Evidence into a General Theory of Conflict	Plenary Discussion: Conflict Analysis Techniques Used by Participants' Countries	Plenary Discussion: Understanding Ethnic Conflict	Plenary Presentation: An Insider's Perspective on Ethnic Conflict
10:30	Coffee and tea break	Coffee and tea break	Coffee and tea break	Coffee and tea break	Coffee and tea break
11	Plenary Discussion: Contemporary Violent Conflicts	Video: Case Study Plenary Discussion: Does the Case Fit the Theory?	Plenary Discussion: Key Ingredients of Conflict Analysis	Plenary Discussion: State Responses to Ethnic Violence	Facilitated Brainstorming: Alternative Approaches of State Response to the Case
12:30	Lunch	Lunch	Lunch	Lunch	Lunch
2:00 PM	Plenary Presentation/Discussion: The Types and Forms of Conflict	Syndicate Work: Applying Conflict Theory to Known Cases of Ethnic/Religious Violence	Plenary Discussion: Using Conflict Analysis Tools/Processes	Video and Presentation: Ethnic Violence Case Study	Individual or Small Group Work: Developing National Takeaways
3:30	Coffee and Tea Break	Coffee and Tea Break	Coffee and Tea Break	Coffee and Tea Break	Coffee and Tea Break
4	Plenary Presentation: Conflict Risk Factors	Syndicate Reports and Plenary Discussion	RoundTable Discussion: Re-describing Participants' Experiences with Ethnic/Religious Conflict	Plenary Discussion: Applying Theory to the Case	Individuals and Small Groups Report and Plenary Q&A
	Monday	Tuesday	Wednesday	Thursday	Friday
Theme:	<u>Religious Violence</u>	<u>Religious Violence</u>	<u>Developing Effective Strategy</u>	<u>Putting It All Together</u>	<u>Putting It All Together</u>
9:00 AM	Review of Week 1 and Overview of Week 2	Video and Presentation: Religious Violence Case Study	Plenary Discussion: The Fallacy of Religious Repression	Plenary Discussion: Confronting the Hard Core Purveyors of Violence	Individual or Small Group Work: Developing National Take-a-Ways (continued)
10:30	Coffee and Tea Break	Coffee and Tea Break	Coffee and Tea Break	Coffee and Tea Break	
11	Plenary Discussion: Understanding Religious Violence	Syndicate Work: Analysis of the Case Study	Plenary Discussion: The Futility of Suppressing Ethnicity	Plenary Discussion: Examples of Narrative and Mobilization	Individuals and Small Groups Report and Plenary Q&A
12:30 PM	Lunch	Lunch	Lunch	Lunch	Lunch
2:00	Plenary Discussion: State Responses to Religious Violence	Syndicate Reports and Plenary Discussion	Plenary Discussion: Compiling a Strategy for Prevention and Response	Plenary Discussion: Defense-sector Institutional Reforms to Build Prevention/Response Capacity	Culminating Discussion:
3:30	Coffee and Tea Break	Coffee and Tea Break	Coffee and Tea Break	Coffee and Tea Break	Coffee and Tea Break
4	Plenary Presentation: An Insider's Perspective on Religious Violence	Local Cultural Excursion	Facilitated Brainstorming: Mechanisms of Inclusion and Reconciliation	Individual or Small Group Work: Developing National Takeaways	Course Evaluation and Presentation of Certificates
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