This seminar examines the fundamentals of governance within the defense sector in order to strengthen participants' performance in their particular position as well as equip them to support capacity-building efforts within their system. Numerous topics are addressed, including: the design and structure of various governance approaches; the necessary functions within defense governance, such as, policy/strategy development, human and financial resource management, and logistics; key relationships in the sector and the sharing of responsibilities between the actors, including: among the legislature, commander-in-chief, ministry, and defense headquarters.

Depending upon the needs of the countries attending and their current challenges at the time some additional emphases are possible, such as: processes for sharing the work between MoD and Joint/General Staff; developing internal MoD processes; adjusting organizational structure to support desired function; managing mixed civilian-military staffs within a ministry; developing the defense competencies of a civilian staff; mid-level leadership/management skills in a ministry; etc.

**Learning Objectives:**
1. Compare and contrast defense governance practices used by various national governments.
2. Identify challenges associated with the various types of defense governance structures and processes, and areas for improvement.
3. Explore collaboration, leadership and management processes of the MoD.
4. Expand and enhance defense governance practitioner networks.

**Participants:** The workshop is designed for a wide mix of countries and governance practitioners to be represented. Participants should be mid- to senior-level civilian officials, military officers and governance practitioners from Ministries of Defense, military headquarters, and legislative oversight bodies.

**Cost:** Tuition for this course is approximately $5,400, depending on the type of funding used. Interested US applicants should contact the Center for enrollment information.