

Sean Webeck

www.seanwebeck.com

ORCID: [0000-0003-4050-3764](https://orcid.org/0000-0003-4050-3764)

OSF Public Profile: osf.io/53uzx

Google Scholar: <https://scholar.google.com/citations?user=rTI02TsAAAAJ&hl=en>

EMPLOYMENT

Assistant Professor, Defense Resources Management Institute, Naval Postgraduate School, Monterey, CA (Fall 2018 – *present*).

EDUCATION

Ph.D., Public Policy, School of Public and Environmental Affairs and Department of Political Science, Indiana University, July 2018.

Committee: Sean Nicholson-Crotty (Chair), William Bianco, Jill Nicholson-Crotty, Tom Rabovsky, and Asmus Olsen (Outside member)

Fields: American Politics, Public Management, and Public Policy

Dissertation: Applying a Behavioral Approach to the Use of Performance Information by Public Managers

MA, Security Studies, Kansas State University, August 2012.

MPA (focus in National Security Affairs), Troy University, October 2010.

BA, Political Science and Spanish, Wabash College, May 2003.

AA, Arabic, Defense Language Institute, November 2006.

PEER-REVIEWED PUBLICATIONS

Murdie, A. and Webeck, S. (2015). Responding to the Call: Human Security INGOs and Countries with a History of Civil War. *International Political Science Review*, 36(1), 3-19. doi:10.1177/0192512114547372

Nicholson-Crotty, S., Nicholson-Crotty, J., and Webeck, S. (2019). Are Public Managers More Risk Averse? Framing Effects and Status Quo Bias across the Sectors. *Journal of Behavioral Public Administration*, 2(1), 1-14. DOI: 10.30636/jbpa.21.35.

Webeck, S. and Nicholson-Crotty, S. (2020). How Historical and Social Comparisons Influence Interpretations of Performance Information. *International Public Management Journal*, 23(6), 798-821. DOI: [10.1080/10967494.2018.1550129](https://doi.org/10.1080/10967494.2018.1550129)

Webeck, S. and Lee, H. (2022). The Behavioral Foundations of Representative Bureaucracy. *Perspectives on Public Management and Governance*, 5(3), 209-221. <https://doi.org/10.1093/ppmgov/gvac013>.

Banerjee, V. and Webeck, S. (*forthcoming*). Civil-Military Relations: Through a Perilous Lens. *Armed Forces & Society*. <https://doi.org/10.1177/0095327X221108198>.

BOOK CHAPTERS

Nicholson-Crotty, S. and Webeck, S. (2018). “What we Know about the Interaction between Politics and Administration in the Policy Making Process.” *Handbook of Public Administration*, 442-453. <https://doi.org/10.4337/9781786432070.00036>.

BOOK REVIEWS

Webeck, Sean. “A Great Place to Start.” A review of Christopher Pollitt’s *Advanced Introduction to Public Management and Administration*. *Journal of Public Administration Research and Theory*, 28(1), 157-158.

RESEARCH IN PROGRESS

CURRENT MANUSCRIPTS

Webeck, S. and Arney, L. Boundary Complexity and Organizational Strategic Planning: Theory and evidence from the U.S. Department of Defense.

Webeck, S., Nicholson-Crotty, J., and Nicholson-Crotty, S. Priming Perceptions of Red Tape among Public Employees.

Brunjes, B. and Webeck, S. Veterans and Contracting Decisions: A new look at representative bureaucracy.

Webeck, S. and Webb, N. National Security Governance: A framework for understanding the effects of competing national security imperatives.

Banerjee, V. and Webeck, S. E Pluribus Unum: How the National Guard secures American democracy.

Webeck, S. and Banerjee, V. Killing in the Name? Accountability and political control in civil-military relations.

Webeck, S. and Banerjee, V. Inferior Reserve or World-Class Athlete? Civil-military relations and the National Guard policy subsystem.

OTHER RESEARCH IN PROGRESS

Arney, L. and Webeck, S. Military Linguists and Military Assignment Selection Processes: Understanding the role of communities of practice

CONFERENCE AND RESEARCH PRESENTATIONS

PMRC 2022

Webeck, S. and Banerjee, V. Killing in the Name? Accountability and political control in civil-military relations. Presented at the 2021 Public Management Research Conference Annual Conference.

Webeck, S. and Arney, L. Boundary Complexity and Organizational Strategic Planning: Theory and evidence from the U.S. Department of Defense. Presented at the 2021 Public Management Research Conference Annual Conference.

Arney, L. and Webeck, S. Military Linguists and Military Assignment Selection Processes: Understanding the role of communities of practice. Presented at the 2021 Western Economic Association Annual Conference.

Webeck, S. and Arney, L. Strategic Representations in Public Sector Strategic Planning: A case of strategic planning in the U.S. Department of Defense. With Laura Arney. Presented virtually at a conference on Herbert Simon and the anniversary of *Administrative Behavior* (December 2020).

“Identity and Deservingness as Behavioral Elements of Representative Bureaucracy.” With Hongseok Lee (SUNY-Albany). Presented at the 2019 Annual Conference of the American Political Science Association (Washington, D.C.).

“The Performance Information Processing Framework: Four cognitive models of performance information use”. Presented at the 2019 Annual Conference of the Public Management Research Association (Chapel Hill, NC).

“The Use of Historical and Social Comparisons in Bureaucratic Decision Making.” with Sean Nicholson-Crotty. Presented at the 2017 American Political Science Association Annual Conference (San Francisco).

“The Role of Negative Information in Bureaucratic Decision Making: Understanding the interplay of framing, bias, and benchmarks.” Presented at the 2017 Public Management Research Conference (Washington, D.C.).

“Managing Veterans in the U.S. Federal Government: A diversity management perspective.” with Venkata Nadella. Presented at the 2017 Public Management Research Conference (Washington, D.C.).

“Nonprofit Advocacy and Funding Intermediaries: Competing with state actors to distribute federal grants.” with Jill Nicholson-Crotty. Presented at a symposium on nonprofit studies research at George Washington University (June 2017).

“The Role of Institutions in Bureaucratic Decision Making.” An experimental research design presented at a panel entitled “Political Institutions and Elite Behavior 4: Experimental Approaches.” 2017 Midwest Political Science Association’s Annual Conference (Chicago).

“Negativity Bias, Gender, and Performance Information Use.” Presented at a Masterclass on “Behavioral Public Administration” at the Royal Netherlands Academy of Arts and Sciences

(*Koninklijke Nederlandse Akademie Van Wetenschappen*), Amsterdam, The Netherlands, 3-5 November 2016.

“Managing Veterans in the U.S. Federal Government: A research agenda.” with Venkata Nadella. 2016 Midwest Political Science Association’s Annual Conference (Chicago).

“Should I Stay or Should I Go: Determinants of Turnover Intention and Veteran Status.” with Venkata Nadella. 2015 Public Management Research Conference (Minneapolis); Junior scholar pre-conference workshop, 2015 Annual Meeting of the American Political Science Association (San Francisco).

“Facets of Job Satisfaction in the U.S. Federal Government: The Case of Veterans.” with Venkata Nadella. 2015 Midwest Political Science Association’s Annual Conference (Chicago).

RESEARCH INTERESTS

Behavioral Public Administration
Bureaucratic Decision Making
Civil-Military Relations

Performance Management
Public Management
Veterans in the (Public-Sector) Workplace

GRADUATE TEACHING EXPERIENCE (INSTRUCTOR OF RECORD)

V263, Public Management – Indiana University – Fall 2015, Spring 2016, Fall 2016, Fall 2017

V336, Management Concepts and Applications II: Public & Private Organizations – Spring 2017, Spring 2018

TEACHING INTERESTS

American Politics

Introduction to American Politics
Institutions of American Politics (e.g., Bureaucracy, Congress, Presidency, etc.)
Public Administration
The Policy Process

Public Management

Bureaucratic Decision Making
Organizational Behavior
Performance Management
Theories of the Policy Process: National Security Policy

ADDITIONAL TRAINING

EITM 2017 (Empirical Implications of Theoretical Models), Berkeley, CA, Summer 2017.

FUNDING AND AWARDS

Volcker Junior Scholar Research Grant, Public Administration section of the American Political Science Association (\$3000, shared with co-author Hongseok Lee) – 2019

Institute for Humane Studies, Humane Studies Fellowship (\$5000) – 2017-2018

Institute for Humane Studies, PhD Scholarship (\$1500) – 2015-2016

Dr. Dana Mead Fellowship for interest in military Veterans (\$10,000) – 2014-15

Foreign Language and Area Studies (FLAS) (Turkish)

Academic Year: 2014-15: declined

Summer: 2013, 2014: accepted

Adam Smith Fellowship (\$5,000) – 2013-2014

Boren Fellowship – Advanced Arabic Language Study in Amman, Jordan (\$24,000) – 2011-12

Sheikh Ahmed Zaki Yamani Scholarship (\$2,000) – 2011-2012

American Soldier Project Grant (\$3,100) – 2010

GRANTS

Grant writer: Nicholson-Crotty, Sean (PI) and Sean Webeck (Co-PI). “Doctoral Dissertation Research in Decision, Risk, and Management Sciences: Applying a Behavioral Approach to the Use of Performance Information by Bureaucrats.” \$15,210. National Science Foundation: Decision, Risk, and Management Sciences program. *Not funded*.

RESEARCH EXPERIENCE

Research Assistant, Drs. Sean and Jill Nicholson-Crotty, August 2014-August 2015

Research Assistant, Dr. Sameeksha Desai, SPEA, June 2012-July 2014

OTHER CAREER EXPERIENCE

Arabic Cryptologic Linguist/Analyst in the U.S. Army, April 2005-April 2010.
15-month deployment to Mosul, Iraq (OIF 07-09).

Oral English Teacher, Hainan, China, September 2003-July 2004

LANGUAGES

Arabic (MSA – Intermediate-High); (Iraqi Dialect – Intermediate)

Mandarin Chinese (Novice)

Spanish (Intermediate-High/Advanced)

Turkish (Intermediate)

INTERNATIONAL EXPERIENCE (Professional)

Rwanda, May 2014, Teaching Assistant to Dr. Sameeksha Desai’s class: Peace, Conflict, and Development

Amman, Jordan, December 2011-April 2012 (Boren Fellowship)

Mosul, Iraq, November 2007-January 2009 (U.S. Army deployment)

Haikou, People's Republic of China, August 2003-July 2004 (Oral English teacher)

Seville, Spain (and travels throughout Europe), July 2001-July 2002 (Junior year abroad)

Brussels and Lisbon, March 2001, Wabash College spring break immersion learning trip for a class on the Economics and Politics of the European Union

REFERENCES

Dr. Sean Nicholson-Crotty – *Ph.D. Committee Chair* – (seanicho@indiana.edu)
Professor; Governance and Management Faculty Chair
SPEA Room 325
Indiana University
(812) 855-0563

Dr. Asmus Olsen – (ajlo@ifs.ku.dk)
Associate Professor
Department of Political Science
University of Copenhagen
ajlo@ifs.ku.dk

Dr. Tom Rabovsky (rabovsky@indiana.edu)
Assistant Professor
SPEA Room 325
Indiana University
(812) 855-5008